PROFESSIONAL CONFERENCE 2024

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Workshop Selection Instructions

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Sponsored By:



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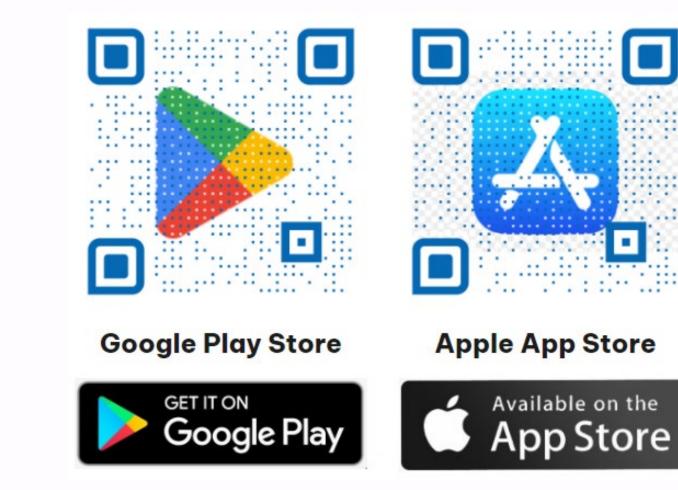
BOSTON, MA OCT 9-11, 2024

Last update: 9/19/24

SELECTION GUIDE

Download the SASE Events app





Note: you MUST download the <u>mobile app</u> to select your workshop sessions. Log in with the e-mail you registered with.



SELECTION GUIDE

Overall Program Design



Morning Workshops

2.5 hrs, mornings

The morning workshops are designed to be highly immersive learning experiences, focused on specific audience segments (early career, mid+ career, senior manager, ERG leader, etc) with content specifically relevant to API professionals.

All workshops are led by Asian-heritage professional training partners.



Afternoon Workshops

75 min, early afternoons

While shorter in length, the afternoon workshops maintain our approach towards delivering sessions that are immersive.

These sessions will often feature topics that of interest to a broader audience as well as a few that are more leadership "adjacent".



Executive Panels

60 min, late afternoons

Our executive panels feature 3 senior executives from different organizations and are moderated by our professional training partners. Topic areas are curated by SASE and selected by our Asian ERG Network.

By design, our executive panels are unsponsored to ensure the audience hears from a diverse spectrum of experiences.

Why is Session Selection Important?

We strive to foster an environment where true learning can occur, beyond lectures and into practice. To make this happen, we have to not only manage audience size, but also enable audience intention. We want you to be in the sessions that are most impactful for you.

Session selection allows you to choose the sessions you want in advance and ensure that your seat is reserved.

Our program features 9 concurrent sessions to enable smaller group sizes in workshop rooms vs auditoriums.



Audience Segmentation

It's not only **how many** people in the room that matters, but also **who** is in the room that has a major impact for psychological safety.

Prior event attendees have confirmed that audience segmentation is extremely impactful, particularly for the longer workshops each morning.

We have used your registration data to create audience segments to maximize the impact of the content for you. See the table on the next page to understand which segment you have been placed in.

Note: with a few exceptions, afternoon sessions are open to all audiences.



Based on your registration data		SELECTION GUIDE								
		this is what you'll see in the app	Track Visibility							
	Audience Segment	Description	General	All	ERG	Early	Mid+	Sr Mgr	Women	Exec
	Early	0-4 yrs experience	Х	Х	Х	Х				
	Mid+	5+ yrs of experience	Х	Х	Х		Х			
	Mid+ Women	5+ yrs of experience, identify as woman	Х	Х	Х		х		Х	
	Sr Mgr	5+ yrs of experience, manager of managers	Х	Х	Х		Х	Х		
	Sr Mgr Women	5+ yrs of experience, manager of managers, Identify as woman	Х	Х	Х		х	Х	х	
	Executive	Within 2 levels of CEO	Х	Х	Х	Х	Х	Х	Х	Х



Some best practices before you get started:

- Print out the Session Guide in advance if you can. This will make it much easier to compare different sessions.
- Consider consulting with a manager or mentor on what your primary opportunity areas for growth are to enable your career advancement.
- Ignore what other people are doing pick the sessions you want to go to, regardless of how many seats are less. Smaller crowds frequently end up with richer dialogue.
- On Thursday, there are 3 sessions (back-to-back) designed for ERG Leaders. While this track is selectable by all attendees, it is specifically designed for those in leadership positions of their organization's Asian ERG (Employee Resource Group).
- Other than general sessions, you should end up with six sessions on your calendar: for each day you'll have a 9:45am workshop, a 2:15pm workshop, and a 3:45pm executive panel.*



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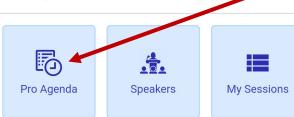
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SASE National Convention 2024 Time zone: Ending on

Starting from 9 October, 2024 08:00 PM

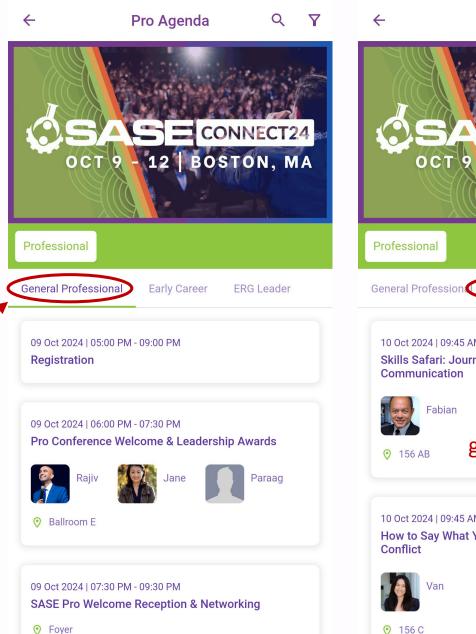


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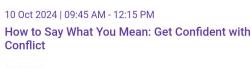
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After you log in, you'll reach the home screen. Select Pro Agenda. (additional tiles will be added soon)

> Each Track has a separate tab across the top. See previous page for track descriptions and access req'ts.



CONNECT24 12 BOSTON, MA Early Career G Leader 10 Oct 2024 | 09:45 AM - 12:15 PM Skills Safari: Journey to Mastery in Leadership and Click on a session to get more information (next page)





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Details

On-Site

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10 Oct 2024 | 09:45 AM - 12:15 PM

Skills Safari: Journey to Mastery in Leadership and Communication

Details

90 out of 90 Seats Remaining

This will be a comprehensive personal growth and development adventure. Participants will take a skills assessment to identify strengths and areas for improvement that significantly impact professional success. We will learn and practice communication capabilities, e.g., public speaking skills, non-verbal skills, and how to handle difficult conversations. We will also focus on leadership attributes such as critical thinking. influencing, charisma, and integrity. Through small group interactive exercises and candid/plain talk, the trainers will challenge you to be bold and to construct a robust personal development plan to unlock your potential and to excel in your career. Learning Objectives: 1. Understand the importance of effective leadership and communication skills in the context of Asian STEM professionals. 2. Identify focus areas to improve ones communication and leadership skills. 3. Explore strategies and skills to enhance communication and leadership capabilities in the workplace. 4. Inspire courage and discipline to actively work on building professional skills and capabilities. 5. Commit to actionable steps that can be implemented immediately to grow ones impact at work.

All of the information about the session is listed here, including the session abstract and speaker name. You can click on the speaker to view their bio.

To reserve a seat: 1. Click the green MORE button.

Details \leftarrow **On-Site** 10 Oct 2024 | 09:45 AM - 12:15 PM 10 Oct 2024 | 09:45 AM - 12:15 PM Skills Safari: Journey to Mastery in Leadership and Communication Communication

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Skills Safari: Journey to Mastery in Leadership and

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Speakers (1)

User seat reserved successfully.



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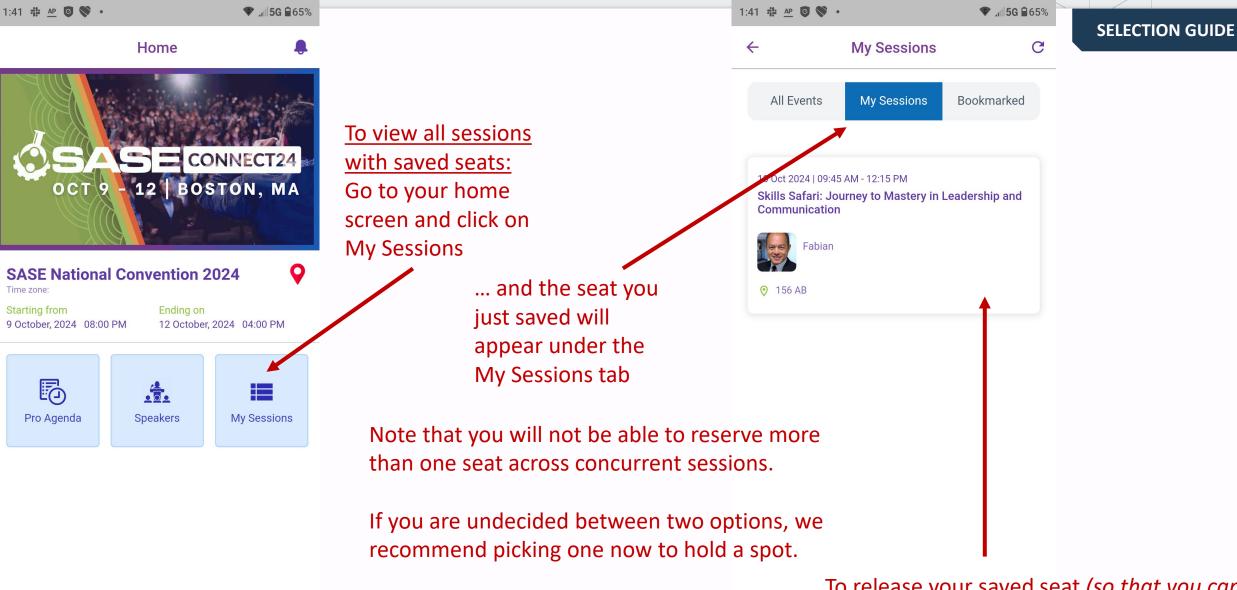
Speakers (1)

More

Founder & CEO, GlobalConnect Consulting LP

Fabian J. De Rozario

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To release your saved seat (so that you can choose another session):
1. Click on the session in My Sessions. (next page)

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